

BUDGETARY ENHANCEMENTS



Superintendent recommended budgetary
enhancement for the

2020 - 2021 school year

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Change



Who Moved My Cheese?, Dr. Spencer Johnson, 1999.

- ❧ *He knew he had learned something useful about moving on from his mice friends, Sniff and Scurry. They kept life simple. They didn't overanalyze or overcomplicate things. When the situation changed and the cheese had been moved, they changed and moved with the cheese. He would remember that.*
- ❧ The very core message of the book is this: things constantly change so we must adapt. The quicker we adopt a change the more satisfied we will be, and organizations that don't change with changing circumstances will become extinct or less effective.

Professional Development

- ❧ Balanced literacy. K – 6 initiative with Mike Clarke. Fourth year of a five-year initiative.
- ❧ Middle School math alignment to New Generation Standards with Dr. Sobrin and MS math teachers. Second year of a two-year plan.
- ❧ Improving classroom management strategies with Dr. Donna Riter. Second year of a multi-year plan. See video and transcript for a sense of Dr. Riter's work with grade 6 teachers.



Professional Development

- ❧ AVID (Advancement via individual determination) at Todd MS. This model targets students who are low income, parents have not graduated from college, and performing below potential. It's intended to close the achievement gap. Dan Doherty will present at March BOE.
- ❧ MS / HS science alignment. Liz Mirra consultant. Align curriculum with the NYS New Generation Standards.

IT Department



- ❧ Preliminary discussions as a result of an IT Audit indicate that we are understaffed.
- ❧ Our day-to-day operations are functioning satisfactorily although we need to add protocols and procedures. We will unpack the full audit with the BOE once it is received in writing.
- ❧ We need a Help Desk position. This position will assist the Director of IT to remain focused on the “big picture,” especially system vulnerabilities and new Part 2 D Privacy Law compliance.

Add an Assistant Superintendent

- ❧ Create the position of an Assistant Superintendent for K - 6 Instruction and Human Resources.
- ❧ Review job description.
- ❧ Review and discuss revised Organizational Chart.

ORGANIZATIONAL CHART



Budgetary Implications



Professional Development

- ❧ Literacy initiative
- ❧ Classroom strategies
- ❧ Math initiative
- ❧ AVID

- ❧ Help Desk position

- ❧ Assistant Superintendent

Grants

- ❧ Title II grant
- ❧ Title IV grant
- ❧ Title II grant
- ❧ Title IV For PD & FTEs within Todd MS

- ❧ Operating Budget - PT to FT
TBD, \$30 to \$40 K

- ❧ Salary & Benefits, internal posting. Paid for by tuition student increases over a 2 year period.